



Meeting of the Operations and Oversight Committee

Thursday, October 9, 2025, • 10:00 a.m.
509 E. 18th Street. Norfolk, VA and Virtual via ZOOM

A meeting of the Operations and Oversight Committee is scheduled for Thursday, October 9, 2025, at 10:00 a.m. in the Norfolk Boardroom.

Those who wish to join the meeting via ZOOM may do so by following the link at:

https://hrtransit-org.zoom.us/webinar/register/WN_G7x85YPsT960T0IHusi9Yg

The agenda and supporting materials are included in this package for your review.



Meeting of the Operations and Oversight Committee

Thursday, October 9, 2025, • 10:00 a.m.
Hybrid 509 E. 18th Street, Norfolk, VA and
Virtual ZOOM Meeting

AGENDA

1. Approval of the September 2025 Operations and Oversight Committee Meeting Minutes
2. Review Action Items
3. Audit Update – Malika Blume
4. Procurement Recommendations to the Committee – Sonya Luther
 - a. To Be Determined, High Speed Circuit Breaker (HSCB) and Associated Wiring Repair.
 - b. Contract No. 25-00363, Mircotransit Services.
 - c. Contract No. 22-00170 Modification NO. 4, Pre-Employment Background Screening Services.
5. Task Orders **(for informational purposes only)**.
 - a. Contract 21-00128, Ticket Vending Machines/Odyssey Farebox Systems, Repair Parts, Software/Hardware, and Maintenance Support:
 - i. Task Order 201. This Task Order is for Laser Door Board (TVM); Shaft No. 7B; Plate, Trim Connector; Print Head Bracket. This Task order is for \$3,980.61 and is funded with operating funds.

- ii. Task Order 202. This Task Order is for Bypass bracket; Floating screws; Bill guides; Screw, pan head sems; Power harnesses; Plate, Trim connector. This Task Order is for \$862.27 and is funded with operating funds.
 - iii. Task Order 203. This Task Order is for Bill guides; Screw, Pane head sems; Bypass bracket, floating screws. This Task Order is for \$479.55 and is funded with operating funds.
 - iv. Task Order 204. This Task Order is for Bill guide - creator; Intermediate coin bypass; Bill validator/transport. This Task Order is for \$2,044.10 and is funded with operating funds.
- 6. Options to be Exercised December 2025 – Sonya Luther
 - 7. Upcoming Commission Approvals – Sonya Luther
 - 8. Operations Update-Benjamin Simms, IV
 - 9. Old and New Business
 - 10. Adjournment

The next Operations & Oversight Committee Meeting will be held on Thursday, November 6, 2025, in Hampton, VA and virtually via ZOOM.



Meeting of the Operations and Oversight Committee

Thursday September 11, 2025, • 10:00 a.m.
3400 Victoria Blvd. Hampton, and Zoom Meeting

MEETING MINUTES

Call to Order

Commissioner Woodbury called the meeting to order at 10:00 AM.

Commissioners in attendance:

Commissioner Woodbury, Newport News
Commissioner Steve Johnson, Chesapeake
Commissioner Daughtery, DRPT
Commissioner M. Johson, Norfolk

Hampton Roads Transit Staff in attendance:

Ray Amoruso, Chief Planning & Development Officer
Malika Blume, Director of Internal Audit
Monquie Battle, Ops Project & Contract Administrator
Barry Bland, Paratransit Services
Amy Braziel, Director of Contracted Services and Operational Analytics
Keisha Branch, Director of Capital Programs (Zoom)
Conner Burns, Chief Financial Officer
William Collins, Facilities Maintenance Manager
Sherri Dawson, Director of Transit Development (Zoom)
Rodney Davis, Director of Customer Relations
Scott Demharter, Engineering & Facilities Maintenance
Chera Edwards, Associate Project Manager
La'Toya Elliott, Buyer II
Steven Florian, Fare Technology Services Manager
April Garrett, Sr. Executive Assistant
Angela Glass, Director of Budget and Financial Analysis (Zoom)
Jonathan Greene, Sr. Manager of Bus Transportation (Zoom)
Wayne Groover, Director of Light Rail Maintenance and Facilities
Shelia Gullledge, Director, Technology PMO
William Harrell, President and CEO
Danielle Hill, Director of Human Resources (Zoom)
Natasha Hill, Manager of Rail Transportation
Toni Hunter, Staff Auditor (Zoom)

Ashley Johnson, Assistant Director of Budget and Financial Analysis (Zoom)
Shane Kelly, Sr. Mgr Security & Emerg Preparedness
Karen Kitsis, Sr. Director of Planning and Development
Anthony Kramer, Assistant Security Manager
Sonya Luther, Director of Procurement
Alexis Majied, Chief Communications Officer
Maryann Martin, Data Analyst II (Zoom)
Lawrence Mason, Emergency Manager, Safety
Tracy Moore, Director of Transportation
Sibyl Pappas, Chief Engineering & Facilities Officer
Noelle Pinkard, Organizational Advancement Officer
John Powell, Telecommunications Specialist
Michael Price, Chief Information Officer/CTO
Luis Ramos, Executive Assistant to the President & CEO
Shleaker Rodgers, Staff Auditor (Zoom)
Timothy Sanchez, (Zoom)
John Schaefer, Manager Maintenance Training
Kevin Shaw, Director of Bus Maintenance
Benjamin Simms, Chief Transit Operations Officer
Brian Smith, Deputy Chief Executive Officer
Matthew Stumpf, Budget Analyst (Zoom)
John Tate, Safety Manager
Alex Touzov, Sr. Director of Technology Services
Robert Travers, Corporate Counsel
Fevrier Valmond, Assistant Director of Procurement
Keishia Williams, Operations Support Technician
Kim Wolcott, Chief Human Resources Officer

Others in attendance:

Alt. Commissioner Cipriano, Newport News
Megan Gribble

The August 2025 Operations and Oversight meeting package was distributed electronically to committee members and the media in advance of the meeting. The meeting package consisted of:

- Agenda
- Action Items
- Minutes from the Previous Meeting
- Audit Update
- Procurement Items for Approval
- Options to be Exercised.
- Upcoming Procurements

Approval of August 2025, Meeting Minutes

A motion to approve August 2025, Operations and Oversight Committee meeting minutes were made by Commissioner M. Johnson and properly seconded by Commissioner S. Johnson. A roll call vote resulted as follows:

Ayes: Commissioners Johnson, Woodbury, Daughtery, and M. Johnson.

Nays: None

Abstain: None

Audit Update

There was no audit update.

Review of the Operations and Oversight Committee Action Items

1. There was a request from May's O&O meeting to provide a roadmap of additional enhancements and modules associated with MSD365 for Contract No. 25-00358, Microsoft Dynamics 365 Support Services. Ms. Glenda Dixon gave a presentation.

Procurement Items for Approval

Contract No. 25-00349, HASTUS Enterprise System Upgrade and Contract No. 25-00369, HASTUS Maintenance and Support Services (Renewal) :

Ms. Luther presented Contract No. 25-00349, HASTUS Enterprise System Upgrade as a recommendation that the Commission approve the award of a contract to GIRO, Inc. to provide an on-premises HASTUS Enterprise System upgrade in the not-to-exceed amount of \$1,427,594.00.

Ms. Luther presented Contract No. 25-00369, HASTUS Maintenance and Support Services (Renewal) as a recommendation that the Commission approve the award of a contract to GIRO, Inc. to provide HASTUS maintenance and support services in the not-to-exceed amount of \$499,191.00.

A motion to approve both Contract No. 25-00349, HASTUS Enterprise System Upgrade and Contract No. 25-00369, HASTUS Maintenance and Support Services (Renewal), was made by commissioner S. Johnson and properly seconded by commissioner M. Johnson and a roll call vote as follows:

Ayes: Commissioner's Johnson, Woodbury, Daughtery, and M. Johnson.

Nays: None

Abstain: None

Contract No. 25-00370, Portable Wayside Track Lubrication System.

Ms. Luther presented Contract No. 25-00370, Portable Wayside Track Lubrication System, as a recommendation that the Commission approve the award of a contract to L.B Foster Rail Technologies, Inc. to furnish a portable wayside lubrication system for HRT in total amount of \$152,898.00.

Mr. Wayne Groover came forward to answer questions.

There was discussion as to why this is a 6-month contract as well as the bid process.

There was discussion to see the percentage breakdown with the intended use of the funds for all future contracts to allow the commissioners to make a better decision while voting.

A motion to approve Contract No. 25-00370, Portable Wayside Track Lubrication System, was made by commissioner S. Johnson and properly seconded by commissioner M. Johnson and a roll call vote as follows:

Ayes: Commissioner's Johnson, Woodbury, Daughtery, and M. Johnson.

Nays: None

Abstain: None

Contract No. 25-00372, Regional Transit Service Bus Expansion.

Ms. Luther presented Contract No. 25-00372, Regional Transit Service Bus Expansion as a recommendation that the Commission approve the award of a contract to Gillig to procure two (2) heavy duty 40' low floor electric buses in the total amount of \$2,965,934.00.

Ms. Monique Battle came forward to answer questions.

There was discussion regarding how long it will take to obtain the buses, resulting in approx. 24 months.

A motion to approve Contract No. 25-00372, Regional Transit Service Bus Expansion, was made by commissioner S. Johnson and properly seconded by commissioner M. Johnson and a roll call vote as follows:

Ayes: Commissioner's Johnson, Woodbury, Daughtery, and M. Johnson.

Nays: None

Abstain: None

Contract No. 25-00345, Signage Production Services (Renewal).

Ms. Luther presented Contract No. 25-00345, Signage Production Services (Renewal) as a recommendation that the Commission approve the award of two (2) contracts for signage production services to Action Graphics and Signs, Inc. and Signmasters, Inc. in the not-to-exceed amount of \$11,200,000.00.

AI: It was requested by commissioner Cipriano for the committee to be provided the "Estimated amount of Revenue" for the current fiscal year advertising.

A motion to approve Contract No. 25-00345, Signage Production Services (Renewal), was made by commissioner M. Johnson and properly seconded by commissioner S. Johnson and a roll call vote as follows:

Ayes: Commissioner's Johnson, Woodbury and M. Johnson.

Nays: None

Abstain: Daughtery

Contract No. 25-00373, Smart Scale Gloucester Max Service Suburban Buses.

Ms. Luther presented Contract No. 25-00373, Smart Scale Gloucester Max Service Suburban Buses as a recommendation that the Commission approve the award of a contract to Gillig to procure two (2) heavy duty 40' suburban low floor diesel buses in the total amount of \$1,561,030.00.

Ms. Monique Battle came forward for questions.

A motion to approve Contract No. 25-00373, Smart Scale Gloucester Max Service Suburban Buses, was made by commissioner M. Johnson and properly seconded by commissioner S. Johnson and a roll call vote as follows:

Ayes: Commissioner's Johnson, Woodbury, Daughtery, and M. Johnson.

Nays: None

Abstain: None

Contract No. 20-000, Modification No. 11, Vanpool Assistance Program.

Ms. Luther presented Contract No. 20-000, Modification No. 11, Vanpool Assistance Program as a recommendation that the Commission approve the award of a modification to increase the Vanpool Assistance Program contract by \$72,000.00, from \$391,905.07 to \$463,905.07.

Ms. Alexis Majied came forward with questions.

There was discussion regarding the timeline for the revising the scope of work.

A motion to approve Contract No. 20-000, Modification No. 11, Vanpool Assistance Program, was made by commissioner S. Johnson and properly seconded by commissioner M. Johnson and a roll call vote as follows:

Ayes: Commissioner's Johnson, Woodbury, Daughtery, and M. Johnson.

Nays: None

Abstain: None

Task Orders

Task orders were included on the agenda for review. There were no questions or comments regarding the same.

Options to be Exercised.

Options to be Exercised enclosed in the meeting package for November 2025 were reviewed by the Committee.

Upcoming Procurements

Upcoming procurements enclosed in the meeting package were reviewed with the Committee.

Operations Update

Mr. Simms gave the committee an update regarding the launch of a 5-week pilot program aimed at eliminating mandatory overtime for bus operators. The primary goals are to reduce burnout and improve retention and continue sustaining our current service levels. Operations will share the progress and outcome at its conclusion.

Mr. Simms announced that it is the end of summer Trolley Service and ferry service is now in its winter schedule and introduced Amy Braziel who gave the committee the quarterly Paratransit, Micro Transit, and Base Express report.

Old and New Business

There was no old and new business to discuss.

Commissioner Comments

There were no comments given.

**The next meeting will be held on Thursday, October 9, 2025, at 10:00 am in the HRT NORFOLK Boardroom.

Adjournment

Commissioner Glover adjourned the meeting at 11:07 AM.

Submitted by April Garrett, Sr. Executive Assistant

A hand holding a rolled-up document against a sunset city skyline.

*Attached as part of the meeting minutes.

Microsoft Dynamics Finance and Operations (D365) - RoadMap

Operations and Oversight
Committee Meeting
September 11, 2025

Microsoft Dynamics 365 Finance and Operations

- Top Tier Financial Management System in the Market
- Highly complex and Highly configurable platform
- Multiple of modules which are interpedently connected
- Supports Operational agility
- Integrated with Crowe's Transportation Accelerator, which provides enhanced functionality for Transportation customers.

Microsoft Dynamics 365 Finance and Operations



Complete Business Solution

*Attached as part of the meeting minutes.

Finance



Budget &
Forecast



Project
Accounting



Invoicing &
Billing



Fixed
Assets



Accounts
Receivable



General
Ledger



Accounts
Payable



Cash & bank
Management



Credit &
Collections



Expense

Operations



Distribution



Cost
Management



Inventory
Management



Master
Planning



Procurement
& Sourcing



Product
Info Mgmt



Production
Control



Transportation
Management



Manufacturing



Warehouse
Management



The Power of Microsoft Cloud

Microsoft Dynamics 365 Finance and Operations

Implemented in 4th quarter 2019

Cloud SaaS solution managed by Microsoft

HRT implemented elements of following modules to provide initial operational day to day support of its Financial and Inventory Operations

Accounts
Payable

Accounts
Receivable

Budgeting

Cash and Bank
Management

Fixed Assets

General Ledger

Inventory
Management

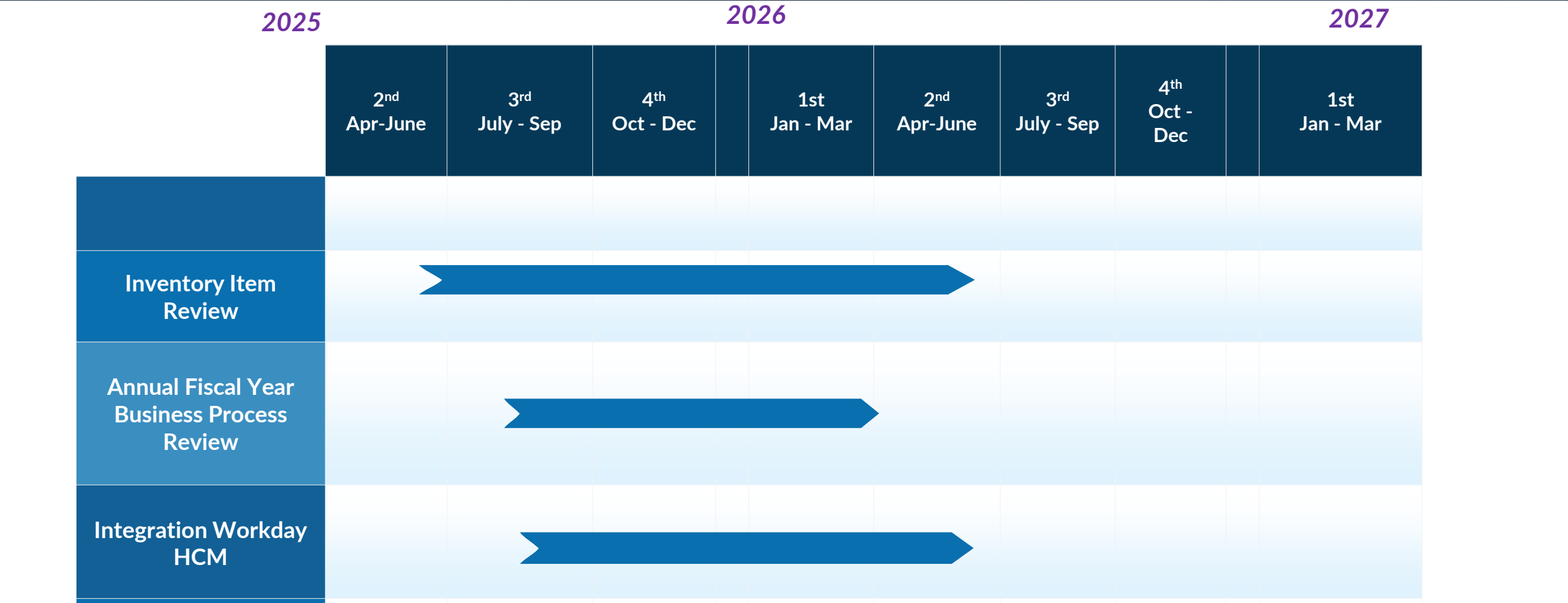
Procurement
and Sourcing

Project
Management
and Accounting

Security

Workflow
Approval

Projects – In Progress



Road Map 2026 – 2028 Functional

*Attached as part of the meeting minutes.

Accounting

Automate Import Vendor Invoices

Budget

Automate Budget Transfer Process

Cash & Bank

Automate Bank Reconciliation

Inventory Management

Full Integration EAM

Road Map 2026 – 2028 Support

Security

Security and Controls Automation

Workflow

Streamline Maintenance
Workflow Approval Procurement
Process

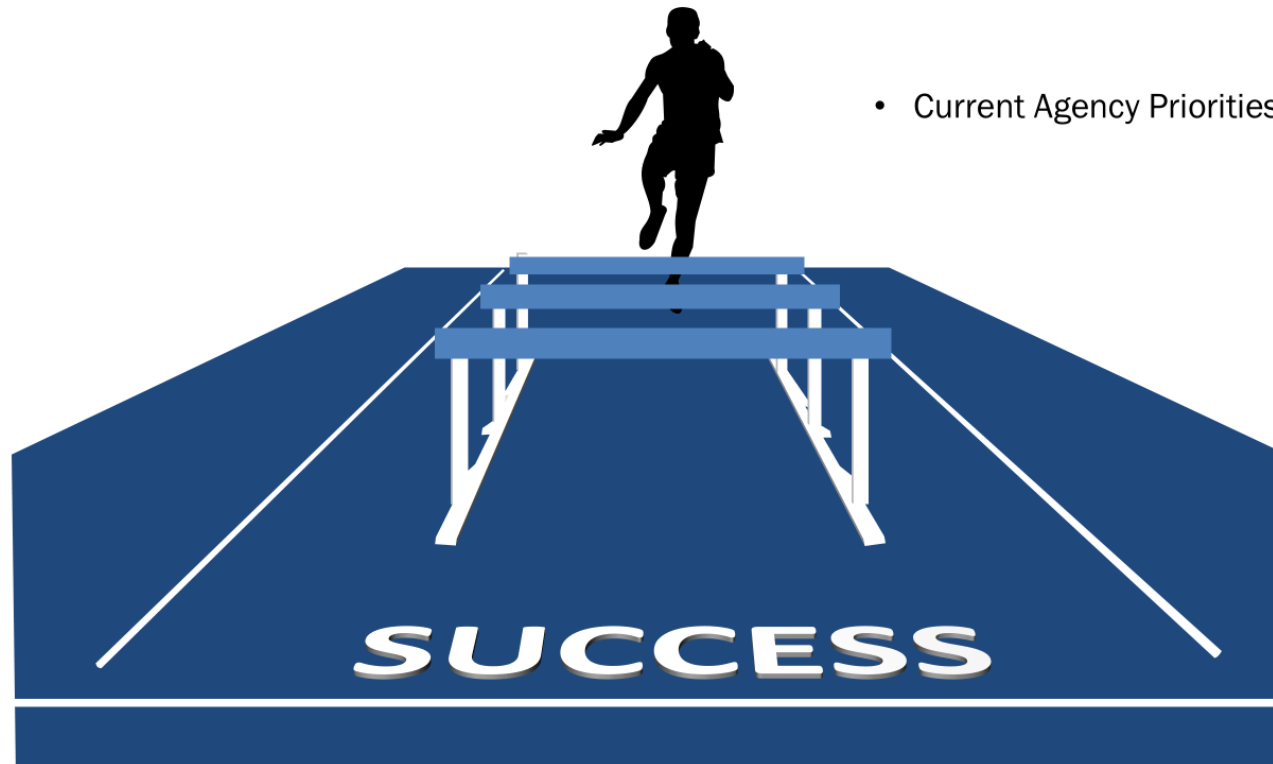
Other

BI Reporting Training

Automated Testing Tool

Road Map Success 2026 - 2028

Triumph Over Potential Impediments





HAMPTON ROADS TRANSIT
SEPTEMBER 2025/OCTOBER 2025
OPERATIONS AND OVERSIGHT COMMITTEE
ACTION ITEMS

Date	Action Item	Responsible Party	Due Date	Completed Date & Method
September 11, 2025	It was requested by commissioner Cipriano for the committee to be provided the “Estimated amount of Revenue” for the current fiscal year advertising for Contract No. 25-00345, Signage Production Services (Renewal).			This will be presented at October’s O&O.

Purchase Order No: To Be Determined	Title: High Speed Circuit Breaker (HSCB) and Associated Wiring Repair	Contract Amount: \$181,311.00
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Acquisition Description: Enter into a sole source purchase order with Siemens Mobility, Inc. (Siemens) to provide High Speed Circuit Breaker (HSCB) and associated wiring repair services for Hampton Roads Transit's (HRT's) Light Rail Car 408.

Background: HRT currently owns and maintains nine (9) Light Rail Vehicles (LRVs). In February 2025, an inspection of Car 408's HSCB and knife switch determined that a short had occurred which resulted in thermal damage to the circuit wiring, contactors, controllers, switches, and relays throughout the LRV. Due to the extensive damage, HRT requires a qualified Contractor with expertise in the maintenance of LRVs to perform the required repairs and return Car 408 to its full functionality. Siemens is an industry leader for providing customized cost-effective and reliable solutions for rail-based transport systems, including rolling stock, rail infrastructure, and electrification through modular on-site services, such as full maintenance and technical support.

Contract Approach: FTA and Virginia Public Procurement Act guidelines allow non-competitive procurements when only one (1) source is available, and the award of a contract is infeasible under small purchase procedures, sealed bids, or competitive proposals. Due to the specific requirements of this solicitation, full and open competition was not a feasible method of Procurement. Siemens is the original equipment manufacturer and has proprietary access to LRV technical information and unique expertise to perform all repairs required to return the LRV to an in-service status. Sole Source procurements are accomplished through solicitation and acceptance of a quote from only one (1) source.

A request was issued on August 27, 2025, and Siemens provided a quote on August 29, 2025, which included all parts and labor required to complete the work.

Based on the results of a price analysis performed utilizing the independent cost estimate, the quoted pricing is deemed fair and reasonable. Additionally, Siemens has shown a high degree of technical competence and adherence to HRT's business performance requirements. Past competitive pricing transactions were determined to be fair and reasonable. Additionally, Siemens stated that they can confirm that the prices offered to HRT for the HSCB and associated wiring short repairs are consistent with those provided to other current customers for similar scopes and conditions. They also added that, while each repair request is unique in its specific details, their pricing methodology remains consistent and reflects the particularities of each case. A contractor responsibility review confirmed that Siemens is both technically and financially capable of performing the required work.

Siemens is headquartered in New York, NY and provides similar services for Amtrak in Washington, DC; TriMet in Portland, OR; and Brightline Trains in Miami, FL. Siemens also provides extensive goods and services to HRT satisfactorily.

Purchase Order No: To Be Determined	Title: High Speed Circuit Breaker (HSCB) and Associated Wiring Repair	Contract Amount: \$181,311.00
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Cost/Funding: This purchase order will be funded with operating funds.

Project Manager: Wayne Groover, Director of Maintenance – Facilities and Rail

Contracting Officer: Jessica White, Contract Specialist

Recommendation: It is respectfully recommended that the Commission approve the award of a sole source purchase order to Siemens Mobility, Inc., to provide High Speed Circuit Breaker and associated wiring repair services in the not-to-exceed amount of \$181,311.00.

Contract No.: 25-00363	Title: Microtransit Service	Contract Amount: Base Year: \$2,929,066.00 Two (2) Option Years: \$5,934,112.00 Total: \$8,863,178.00	
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Acquisition Description: Enter into a contract with a qualified Contractor to provide microtransit service.

Background: Hampton Roads Transit (HRT) is seeking a “turnkey solution” of microtransit services in three (3) distinct zones (Newport News, Hampton, and Chesapeake), within HRT’s service district. In keeping with its Vision and Mission, HRT continues to explore innovative service models to provide safe, economical, and reliable public transportation options to meet a diverse range of commuting needs and contribute effectively and efficiently to regional economic recovery in the months and years ahead.

HRT’s primary goal is to provide better service for HRT customers, and to include microtransit services in its System Optimization and Regional Backbone planning. To make this decision, HRT must understand how and if microtransit improves mobility for communities, provides enhanced customer experience, and meets operational and economic requirements. Additionally, HRT seeks to determine the effectiveness and future role of Microtransit in the HRT service area. Microtransit’s viability requires testing in different use cases to empirically determine how its service characteristics and performance may work as a safe and sustainable new travel option.

Under the terms of this agreement, the Contractor shall provide a plan for service and operations, to include implementation of the microtransit services; transit trips based on passenger requests utilizing small- or medium-sized vehicles; a consumer-facing smartphone application; call center for booking trips; fare collections; and any on-going support.

Contract Approach: A Request for Proposals was issued on July 2, 2025. Three (3) proposals were received on August 18, 2025, from the following firms:

- Downtowner Holdings, LLC (Downtowner)
- River North Transit, LLC (River North)
- The Fitchburg Consortium

Upon review and evaluation of the technical proposals, two (2) firms, Downtowner and River North, were rated best to meet the Scope of Work requirements. The two (2) firms were invited to discuss their proposals and provide technical clarifications on their approach to the work.

At the conclusion technical presentations, negotiations were held with River North for the purpose of a possible award. Negotiations focused on clarifying assumptions made in establishing pricing and reducing their proposed pricing. At the conclusion of negotiations, a Best and Final Offer (BAFO) was requested.

Contract No.: 25-00363	Title: Microtransit Service	Contract Amount:	
		Base Year:	\$2,929,066.00
		Two (2) Option Years:	<u>\$5,934,112.00</u>
		Total:	\$8,863,178.00

As a result of the negotiations, River North reduced its total price by \$93,607.00, or approximately 1%. Based on the results of the negotiations and the fact that the pricing was obtained in a competitive environment, River North's pricing is deemed fair and reasonable. A contractor responsibility review performed confirmed that River North is both technically and financially capable of performing the services.

River North is located in New York, NY and has provided similar services for Sarasota County Area Transit in Sarasota, FL; Capital Area Transit System in Baton Rouge, LA; and Suburban Mobility Authority for Regional Transportation in Detroit, MI. River North has also provided similar services to HRT satisfactorily.

Contract Period of Performance Special Circumstances: The Contract period of performance is one (1) base year, with two (2) additional one-year options, based on funding availability. The Contract is currently funded for three (3) years with Newport News and one (1) year with Hampton and Chesapeake. The Price Schedule includes all three (3) cities, in the event Hampton and Chesapeake are funded for the two (2) additional one-year options. Only cities that have funding during the two (2) additional one-year options will be included.

No DBE goal was assigned for this solicitation.

Cost/Funding: This contract will be funded with TRiP grant funds, with a match provided by the three (3) municipalities that the zones are in.

Project Manager: Amy Braziel, Director of Contracted Services and Operational Analytics

Contracting Officer: Sonya Luther, Director of Procurement

Recommendation: It is respectfully recommended that the Commission approve the award of a contract to River North, LLC to provide microtransit service in the not-to-exceed amount of \$8,863,178.00.

Solicitation Results

Offeror	Offer	Best and Final Offer
The Fitchburg Consortium	\$8,384,614.41	N/A
River North Transit, LLC	\$8,956,785.00	\$8,863,178.00
Downtowner Holdings, LLC	\$12,250,911.00	N/A

Contract No.: 25-00363	Title: Microtransit Service	Contract Amount:	
		Base Year:	\$2,929,066.00
		Two (2) Option Years:	<u>\$5,934,112.00</u>
		Total:	\$8,863,178.00

River North, LLC's Pricing Summary

Base Year	Option Year 1	Option Year 2	Total
\$2,929,066.00	\$2,923,208.00	\$3,010,904.00	\$8,863,178.00

Contract No: 22-00170, Modification No. 4	Title: Pre-Employment Background Screening Services	Modification Amount \$35,000.00
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Acquisition Description: Award a contract modification to increase the Pre-Employment Background Screening Services Contract value by an additional \$35,000.00.

Background: In October 2022, the Commission approved the award of a Contract to First Choice Research and Investigations, LLC dba First Choice Background Screening (First Choice) in the not-to-exceed amount of \$137,497.50, to provide pre-employment background screening services to HRT for a period of one (1) base year, with two (2) additional one-year options. The Contract was awarded through a competitive Request for Proposal process.

The not-exceed amount of the Contract was increased by \$34,374.00, or approximately 25%, in September 2023, to accommodate additional costs associated with HRT's increased background screening service requirements. The Contract expires on October 31, 2025, and although HRT has initiated the procurement process for a new contract, additional time is required to allow HRT to thoroughly review and evaluate proposals received to ensure compatibility with, and a smooth transition to, the new Workday Human Capital Management (HCM) solution currently being implemented by HRT.

The current Contract will be terminated upon award of the new Contract.

Contract Approach: This Modification No. 4 will provide the required funds to cover the cost of the pre-employment background screening services for eight (8) months, to June 30, 2026. The estimated amount of \$35,000.00 is based on updated pricing provided by First Choice for the eight-month extension period.

Cost/Funding: This modification will be funded with operating funds.

Project Manager: Monique Strickland, Talent Acquisition Manager

Contracting Officer: Jessica White, Contract Specialist

Recommendation: It is respectfully recommended that the Commission approve the award of a modification to increase the not-to-exceed amount of the Pre-Employment Background Screening Services Contract by \$35,000.00, from \$171,871.50 to \$206,871.50.

Exercise of Options – December 2025

Contract No.	Title	Description	Total Current Value	Period of Performance	Option Year to be Exercised	Total Amount of Option Year
21-00134	Auditing Services	To perform financial audits for HRT.	\$432,875.00	1 yr. w/4 1-yr. options	Fourth	\$107,230.00
21-00145	Transit Operator/Supervisor Uniforms	To provide transit operator and supervisor uniforms for HRT employees.	\$1,730,650.00	1 yr. w/4 1-yr. option	Fourth	\$346,130.00
21-00156	Audio and Visual Support Services	To provide audio and visual support services on a task order basis.	\$350,000.00	3 yrs. w/2 1-yr. options	Second	\$70,000.00
23-00250	Applicant Tracking Solution and Learning Management System	To provide an applicant tracking solution and learning management system.	\$121,998.00	2 yrs. w/1 1-yr. option	First	\$42,000.00
24-00289A&B	Wi-Fi and Networking System Services	To provide Wi-Fi and networking system services on a task order basis.	\$5,000,000.00	1 yr. w/4 1-yr. options	First	\$1,000,000.00

UPCOMING CONTRACTS FOR APPROVAL		
Title	Description	Renewal Contract Expiration Date
Audio/Visual Services	To provide audio and visual support services on a Task Order basis.	12/15/2025
Background Screening Software Service	To procure pre-employment background screening services, as well as services to configure, integrate, test, deploy, and support a Workday HCM validated background screening connector that will integrate with Workday HCM.	New
Bus Repower Services	To perform the mid-life repower of thirteen(13) existing buses for restoration to revenue service.	New
Bus Stop Improvements – Orcutt Avenue and 81 st Street Transfer	To improve HRT’s existing bus stop and transfer area on Orcutt Avenue at 81 st Street in Hampton.	New
Contract and Vendor Software Solution	To provide a commercial off-the-shelf, Software as a Service Contract and Vendor Management Software solution.	New
Data Archive Software and Extraction Services for PeopleSoft Financials	To provide a secure commercial off-the-shelf software as a service data archiving management solution for HRT’s PeopleSoft Financials application.	New
Employee Benefits Consulting Services	To provide consulting and brokerage services for marketing, claims services, and advisement related to its employee benefits program, to include group health, group dental, group vision, long-term disability insurance, group life insurance, short-term disability insurance, flexible spending accounts, health savings accounts, legal resources and employee assistance program.	11/30/2025
Light Rail Transit Electrical Work	To perform electrical inspections, maintenance, and repair of system associated with the Light Rail system on an as needed basis.	1/30/2026
Light Rail Vehicle Midlife Overhaul	To provide the complete, turnkey Light Rail Vehicle midlife overhauls for all nine (9) LRVs.	New
Midlife Bus Overhaul and Repower	To provide a midlife propulsion overhaul “repower” of up to thirteen (13) buses.	New

Provision of Seven (7) Non-Revenue Vehicles	To supply seven (7) non-revenue vehicles to replace older, less reliable mission critical support vehicles.	New
Structured Cabling Services	To provide services and materials necessary to maintain, modernize, and expand HRT's structured cabling.	2/23/2026
Time Collection Devices	To procure time collection devices and software, as well as services to install, configure, integrate, test, deploy and support of Workday HCM validated Time collection connector that will integrate with Workday HCM.	New