HAMPTON ROADS TRANSIT

Success Factors Scorecard

January 2024

| CUSTOMER FOCUSED OPERATIONS | Score Frequency (Monthly, Annually) | Dec. 2023 | Quarter (Oct, Nov, Dec) | FY23 |
|--|--|-----------|----------------------------|----------------------|
| On-Time Performance (%) | м | | | |
| Bus On-Time Performance | | 70.8 | 70.4 | 71.6 |
| Ferry On-Time Performance | | 99.8 | 99.7 | 98.6 |
| Light Rail On-Time Performance | | 98.7 | 98.7 | 98.7 |
| Paratransit On-Time Performance | | 89.5 | 88.8 | 90.9 |
| Missed Trips (%, Bus time points) | м | 0.91 | 0.68 | 0.54 |
| Adherence to Fleet Preventive Maintenance Schedule (%) | М | 99 | 94 | 97 |
| Ridership by Mode | м | | | |
| Bus Ridership | | 472,798 | 1,507,642 | 5,838443 |
| Ferry Ridership | | 9,483 | 39,656 | 229,214 |
| Light Rail Ridership | | 58,437 | 200,503 | 717,493 |
| Paratransit Ridership | | 30,477 | 95,222 | 356,306 |
| Customer Complaints per 100,000 Passenger Boardings | м | 46 | 42 | 47 |
| Customer Satisfaction Score (Bus) | А | | | 3.6 |
| Marketing Impressions (million) | м | 4.7 | 16.5 | |
| REGIONAL IMPACT | Score Frequency (Monthly, Annually) | Dec. 2023 | Quarter (Oct, Nov, Dec) | FY23 |
| Population Within ¼ Mile of Bus Stops | A | | (001, 1107, Dec) | 564,676 |
| Low-Income Community Population Within ¼ Mile of Bus Stops | А | | | 134,964 |
| Jobs Within ¼ Mile of Bus Stops | A | | | 348,417 |
| · | | | | 77 |
| Number of Corporate Partnerships | A | | | |
| Number of Access Opportunities to Educational Institutions | A | | | 26 |
| ORGANIZATIONAL PERFORMANCE | Score Frequency (Monthly, Annually) | Dec. 2023 | Quarter (Oct, Nov, Dec) | FY23 |
| Preventable Accidents per 100,000 Vehicle Revenue Miles | М | 2.6 | 2.47 | 2.26 |
| Actual O&M Costs vs. Budgeted, (under) or over (%) | А | | | (5) |
| Passenger and Parking Facilities Condition Rating (% rated 3 or above) | А | | | 100 |
| Mean Distance Between Service Interruptions (Miles, Bus) | М | 6,538 | 6,145 | 5,131 |
| Administrative and Maintenance Facilities Condition Rating (% rated 3 or above) | А | | | 90 |
| Agency Generated Revenue (\$ million) | М | 0.72 | 2.38 | 9.87 |
| Cost per Vehicle Revenue Hour (\$, Bus) | А | | | 126.98 |
| WORKFORCE SUCCESS | Score Frequency | Dec. 2023 | Quarter (Oct, Nov, Dec) | FY23 |
| | (Monthly, Annually) | | | |
| Retention Rate (%) | (Monthly, Annually) M | 99 | 98.5 | 81.6 |
| | | | | 81.6 46 |
| Retention Rate (%) Percentage of Promotions | М | | | |
| Retention Rate (%) Percentage of Promotions Overall Workforce Diversity (%) | M | | | 46 |
| Retention Rate (%) Percentage of Promotions | M | | | |
| Retention Rate (%) Percentage of Promotions Overall Workforce Diversity (%) Gender (Male/Female) Race (Minority/White) | M | | | 46 54/46 |
| Retention Rate (%) Percentage of Promotions Overall Workforce Diversity (%) Gender (Male/Female) | M A A | | | 46 54/46 78/22 |

Success Factors Descriptions

| Bus On-Time Performance (%) | Vehicle departs 0 minutes early or arrives ≤ 5 minutes of scheduled time; average percentage for all scheduled service. |
|--|--|
| Ferry On-Time Performance (%) | Vehicle departs 0 minutes early or arrives ≤ 5 minutes of scheduled time; average percentage for all scheduled service. |
| Light Rail On-Time Performance (%) | Vehicle departs 0 minutes early or arrives ≤ 5 minutes of scheduled time; average percentage for all scheduled service. |
| Paratransit On-Time Performance (%) | Vehicle arrives within scheduled 30-minute pick up window; average percentage for all scheduled service. |
| Missed Trips (%, Bus time points) | As a percentage term, the number of trips not completed as a fraction of the total scheduled time points for all bus trips. |
| Adherence to Fleet Preventive Maintenance Schedule (%) | The percent of total preventive maintenance inspections completed within the scheduled timeframe. |
| Ridership by Mode | Total number of times passengers board vehicles during revenue service. Also known as Unlinked Passenger Trips. |
| Customer Complaints per 100,000 Passenger Boardings | Total number of complaints per 100,000 Passenger Boardings (Unlinked Passenger Trips). Service Complaints are divided by Passenger Boardings (all modes), multiplied by 100,000. |
| Customer Satisfaction Score (Bus) | Average score for all items from annual customer survey, on scale of 1 to 5. |
| Marketing Impressions (million) | Total reach (contacts with people) of traditional and non-traditional marketing through paid and in-kind promotions. |
| Population Within ¼ Mile of Bus Stops | Total number of people who live within a 5-minute walk of a bus stop, based on the American Community Survey. |
| Low-Income Community Population Within ¼ Mile of Bus Stops | Low-income population within a 5-minute walk of a bus stop, based on the American Community Survey. |
| Jobs Within ¼ Mile of Bus Stops | Total number of jobs within a 5-minute walk of a bus stop, based on the Longitudinal Employer-Household Dynamics Survey, adjusted by underlying block groups to include Naval Station Norfolk and Newport News Shipbuilding. |
| Number of Corporate Partnerships | Total contracted partners in special programs, including GoPass365, advertising, and Elizabeth River Crossings. |
| Number of Access Opportunities to Educational Institutions | Total number of higher education and technical trade schools within a 5-minute walk of a bus stop, based on Homeland Infrastructure Foundation-Level Data. |
| Preventable Accidents per 100,000 Vehicle Revenue Miles | Total number of Preventable Accidents divided by the actual total vehicle mileage of revenue bus service, multiplied by 100,000. |
| Actual O&M Costs vs. Budgeted, (under) or over (%) | As a percentage term, this number expresses the difference between annual budget and total actual costs for Operating and Maintenace for the fiscal year. A negative number would be in parentheses and indicate being under budget. |
| Passenger and Parking Facilities Condition Rating (% rated 3 or above) | The percentage of 34 facilities with condition ratings of 3 or better based on FTA's criteria and 5-point scale. |
| Mean Distance Between Service Interruption (Miles, Bus) | The average distance in miles between a vehicle change, for a service call on buses in revenue service. |
| Administrative and Maintenance Facilities Condition Rating (% rated 3 or above) | The percentage of 10 facilities with condition ratings of 3 or better based on FTA's criteria and 5-point scale. |
| Agency Generated Revenue (\$ million) | Income gained from passenger fares, adverstising sales, contracts, and other revenue, which reflect not relying on public subsidy. |
| Cost per Vehicle Revenue Hour (\$, Bus) | System-wide average total cost for an hour of bus service. |
| Retention Rate (%) | Percent of total administrative employees remaining in position over time. |
| Percentage of Promotions | Percentage of total administative job openings filled by promotions. |
| Overall Workforce Diversity (%) | Percentage of total workforce; Gender and Race. |
| Completed Administrative Trainings | Total number of trainings completed other than safety training. |
| Completed Safety Trainings | Total number of safety trainings completed. |

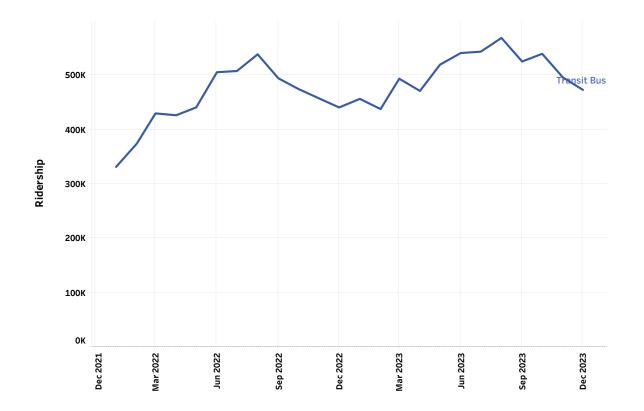
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Ridership - All Modes

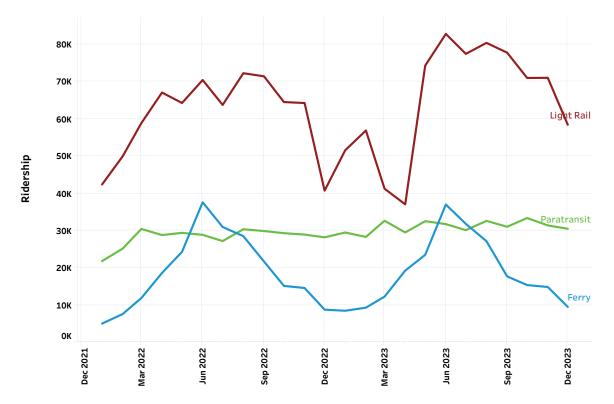
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|--|-----------|------------------|-----------------------|--------------------------|-----------------------|------------------------|
| 2023 | December | Total 571,195 | Ferry 9,483 | Light Rail 58,437 | Paratransit 30,477 | Transit Bus 472,798 |
| No Oc Se Ju Ju M: Ap Fe | November | 612,971 | 14,827 | 71,051 | 31,382 | 495,711 |
| | October | 658,857 | 15,346 | 71,015 | 33,363 | 539,133 |
| | September | 651,504 | 17,672 | 77,821 | 31,019 | 524,992 |
| | August | 708,487 | 27,131 | 80,441 | 32,595 | 568,320 |
| | July | 682,449 | 31,793 | 77,490 | 30,108 | 543,058 |
| | June | 692,102 | 36,996 | 82,849 | 31,727 | 540,530 |
| | May | 649,488 | 23,474 | 74,335 | 32,518 | 519,161 |
| | April | 556,561 | 19,225 | 37,043 | 29,481 | 470,812 |
| | March | 579,457 | 12,236 | 41,247 | 32,633 | 493,341 |
| | February | 531,943 | 9,275 | 56,891 | 28,284 | 437,493 |
| | January | 545,754 | 8,441 | 51,592 | 29,478 | 456,243 |
| 2022 | December | 518,093 | 8,741 | 40,725 | 28,178 | 440,449 |
| | November | 564,831 | 14,557 | 64,273 | 28,920 | 457,081 |
| | October | 583,349 | 15,122 | 64,537 | 29,287 | 474,403 |
| | September | 617,056 | 21,691 | 71,462 | 29,868 | 494,035 |
| | August | 669,326 | 28,502 | 72,292 | 30,352 | 538,180 |
| | July | 629,374 | 30,954 | 63,764 | 27,168 | 507,488 |
| | June | 642,146 | 37,592 | 70,467 | 28,850 | 505,23 |
| | Мау | 558 <i>,</i> 535 | 24,278 | 64,282 | 29,381 | 440,594 |
| | April | 540,611 | 18,607 | 67,101 | 28,787 | 426,11 |
| | March | 530,665 | 11,866 | 58,886 | 30,429 | 429,484 |
| | February | 456,624 | 7,568 | 49,977 | 25,159 | 373,920 |
| | January | 400,282 | 4,989 | 42,384 | 21,784 | 331,12 |
| 2021 | December | 497,141 | 9,479 | 54,016 | 25,774 | 407,87 |
| - | November | 496,161 | 9,587 | 54,580 | 25,734 | 406,260 |
| | October | 539,642 | 16,273 | 62,887 | 26,436 | 434,040 |
| | September | 560,991 | 21,019 | 61,788 | 25,965 | 452,219 |
| | August | 568,045 | 22,023 | 56,728 | 25,442 | 463,852 |
| | July | 593 <i>,</i> 689 | 30,928 | 58,375 | 24,430 | 479,95 |
| | June | 558,424 | 22,480 | 51,570 | 24,616 | 459,75 |
| | Мау | 524,800 | 20,650 | 47,226 | 24,095 | 432,82 |
| | April | 549,003 | 15,519 | 46,888 | 23,905 | 462,69 |
| | March | 551,402 | 11,441 | 46,767 | 23,319 | 469,87 |
| | February | 456,245 | 4,840 | 39,991 | 19,164 | 392,25 |
| | January | 487,997 | 5,470 | 39,857 | 19,590 | 423,080 |

JANUARY 2024

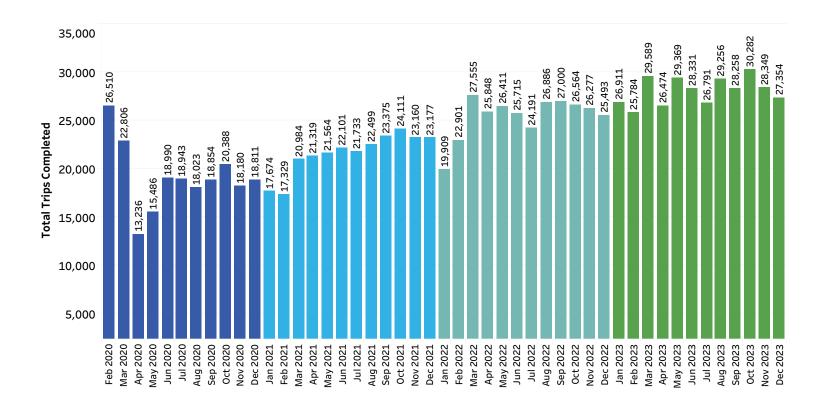




Ridership - Ferry, Light Rail, Paratransit

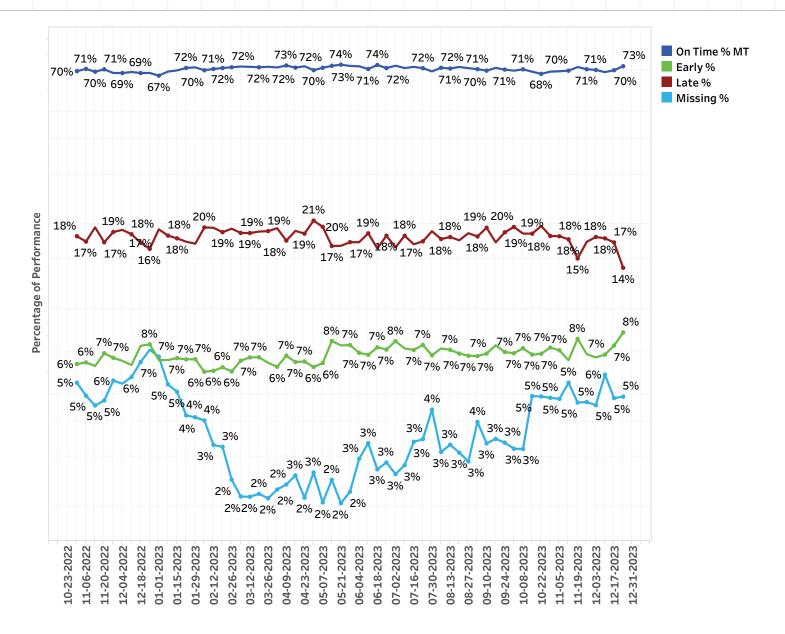


Paratransit Total Trips



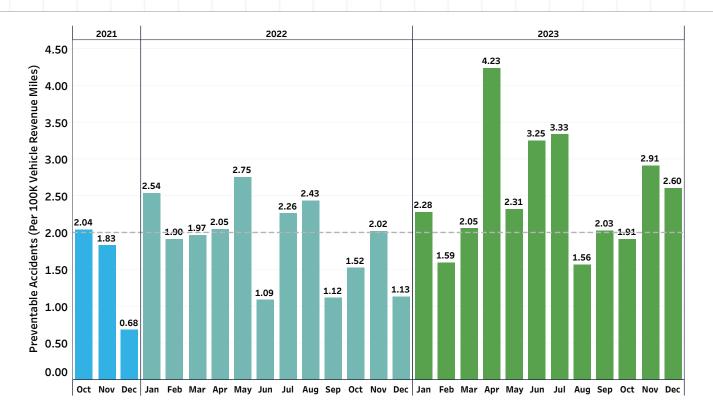


Bus On-Time Performance (%)

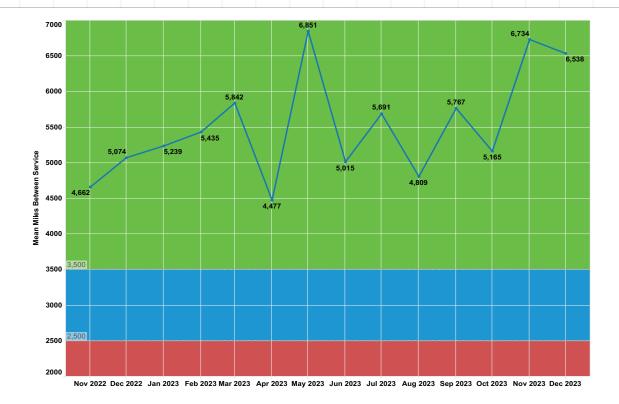




Preventable Accidents per 100,000 Vehicle Revenue Miles



Mean Distance Between Service Interruptions (Miles, Bus)



Customer Complaints per 100,000 Passenger Boardings

