



Hampton Roads Transit Driving Standards

Hampton Roads Transit's Driving Standards apply to prospective hires, existing employees, interns, temporary workers, and volunteers in positions requiring routine or occasional driving of an HRT vehicle:

- Possession of a current Virginia Driver's or Commercial Driver's License;
- No more than 3 negative points for driver point balance (for Bus, Summer Operator and Rail Operator positions);
- No more than 4 negative points for driver point balance (for Administrative and Maintenance positions);
- No record of suspensions, expirations, cancellation, or revocations due to any traffic infraction or violation. Suspensions as a result of administrative matters will be evaluated on a case by case basis;
- No DUI/DWI within the previous 11 years;
- No history of hit and run, leaving the scene of an accident, vehicle assault, reckless driving, adjudication or classification as a Habitual Offender;

**Certain patterns and driving history of violations, accidents, administrative suspensions, etc. may disqualify an applicant. The company reserves the right to disqualify applicants from employment as needed due to safety concerns relating to an applicant's driving record.

Applicants who fail to meet the driving standards, as outlined above, may be ineligible for employment, internships or volunteer positions with Hampton Roads Transit if these positions require routine or occasional driving of a HRT vehicle. The date of conviction and date of application will be used when determining eligibility.

Current employees, interns and volunteers who fail to meet the driving standards, as outlined above, will be determined ineligible to operate HRT motor vehicles in the conduct of HRT business; and may be separated from employment, internship or volunteer positions due to the inability to meet this requirement of the position.

Applicant Signature

Date

HR Representative Signature

Date